Smart Infocom Pvt. Ltd.

WEBSMART

TIME IS
MONEY

In the office, on the shop floor or in the field, SMARTINFO is the leaders in technological innovation that keeps track of your most valuable resource - your people

Smart
Workforce
Management

Get the *right* people, with the *right* skills, in the *right* place, at the *right* time

In today's challenging business environment, organizations are facedwith the difficult task of cutting costs while remaining competitive.

Staying on top requires real expertise, a willingness to be flexible, and constant innovation.

SMARTINFO offers a cost-effective route to bigger profits through better business efficiency. SMARTINFO solutions are fully customized to accommodate the working patterns and work rules of your business, supporting flexi-time and shift work across multiple sites and work locations.

SMARTINFO WEBSMART will save you vital management time and reduce administration costs - giving your business a razor sharp competitive edge.

Overall, SMARTINFO solutions enable businesses to manage and deploy staff more efficiently and in doing so reduce costs, increase productivity and gain greater operational control.

Deploy resources more effectively and gain greater operational control.

ABOUT SMARTINFO

SMARTINFO specializes in the development of Smart Workforce Management and Time and Attendance solutions.

Our solutions enable organizations to better measure, analyze and manage employees' working time, and deploy human resources more effectively.

Used by over 4,000 companies in India, and across a broad range of industries, our clients are benefiting from improved payroll accuracy, reduced payroll costs, more efficient payroll administration, superior planning and control of employee schedules and jobs, as well as accurate on-site reporting for Workplace Health & Safety requirements.

SMARTINFO also has branch and support offices across India covering all major cities in India as well industrial hubs around the country.

MODULES
Mobile Workforce Management Biometric

Time and Attendance Shift Management Leave Management ERP Integration and SAP Interfaces Work Health and Safety.

We get all our own hardware and develop our own software – so we can provide support on everything you might need.

TIME AND ATTENDANCE

Managing your workforce in an efficient, fast and smart way can significantly improve your business in terms of profit and productivity.

One way to ensure you're getting the most from your staff - and to discover better ways to manage your team's working hours - is to integrate an employee time and attendance system into your business.

As well as monitoring employees' working times, an employee Time and attendance system collects attendance information which you can analyze to find better ways to increase productivity - not to mention, reducing administration costs and time.

Here at SMARTINFO, we understand the importance of simplified and automated time and attendance software. As the pioneers of computerized clocking-in systems, we have been designing and developing Smart Workforce Management solutions for over 15 years.

Today, our time management system (WEBSMART) is used by some of the India's leading organizations, across a wide range of industries; including manufacturing, transport, retail, health and service centers.

DATA CAPTURE TO SUIT EVERY ORGANISATION

Just as every business is different, so too are an organization's time and attendance needs.

At SMARTINFO, we acknowledge this and work with you to create a solution that works well for the specific needs of your business.

For instance, employee data can be collected from a number of different systems. Swipe cards and computer-based log-ins are common options, while more advanced technologies such as mobile phones, PDAs and biometric technology can also be utilized.

SMARTINFO time and attendance software (WEBSMART) is fully customizable and offers a wide range of functions and reports. We have Dashboards and Widgets which provide a visual experience to users as well as the management about the organization across different metrics such as attendance, department wise productivity, Upcoming events and action items to be performed by employees and supervisor. This dashboard is configurable and shows information as per the configured hierarchy people and functional hierarchy.

Push Data Technology

Biometric time and attendance systems work by measuring features of the body that are unique to each person, and thus offer greater accuracy in attendance tracking and access control.

SMARTINFO utilizes novel Push data technology in all biometric time and attendance terminals. Push Data Technology is able to collect and process biometric data in real time that makes information available centrally instantly leading to timely MIS and Information on employee productivity and attendance.

Push Data technology helps in overcoming challenges of connectivity and avoiding data memory read issues as well as connectivity issues. With our own web software this tight integration gives users a real time seamless experience of knowing employee productivity across locations in real time.

Discover how Push data can improve your time and attendance system.

Simply put, our push data technology helps organization get real time data without fail.

"With the size of our payroll doubling to about 40,000 employees across more than 7 locations since the introduction of SMARTINFO WebSmart we are pleased to say that the product and the SMARTINFO team have been more than capable of managing this growth.."

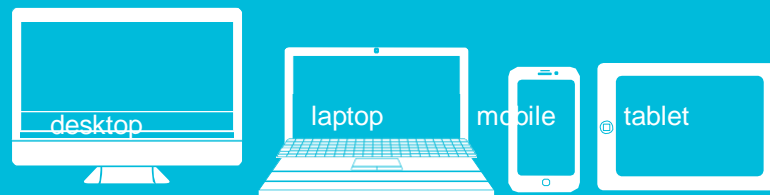**Mr. Sanjeev Munje – AVP IT Welspun Group**

Features

The web application leverages web 2.0 framework to provide cross browser compatibility and responsive website across multiple platforms

The key features are:

- Multi Company and Multi department employee attendance management,

- Dynamic rule setting which is completely configurable as per the company policies. Any type of shift can be configured in the application.

- Multi Hierarchy data segregation and visibility and reporting in the application.

- Rule based approvals, escalation and alert rules settings in the application to groups and individuals.

"We have significantly more control over our workforce and give them features which they need."

Mr. Suresh Mahabadi - GM, HCC

desktop   laptop   mobile   tablet

Allocate employee time to specific jobs or projects.

WORKFORCE MANAGEMENT

Is your organization ready to take advantage of mobile working? SMARTINFO's mobile Workforce Management applications developed for Smartphones (Android), Tablets, notebooks and the latest devices improve workplace productivity by making it easier for supervisors and employees to complete a wide range of work related and administrative tasks from any location, at any time.

By utilizing the mobile devices they are already familiar with, employees can clock on or off specific jobs from remote work sites, view shifts, alerts, approve and review their work information on the spot. While supervisors and managers can monitor real time operations and on-site records.

To support today's flexible working practices such as job sharing, flexi-time, and remote offices, SMARTINFO's time and attendance software is available with web functionality, allowing your organization to monitor the time and attendance of all employees, and automate time-intensive administrative tasks.

EMPLOYEE SELF-SERVICE

Empower your employees by allowing them to view their own time and attendance information. Employees can view messages, request work changes, check attendance, request leave and more.

Our web based Workforce Management Solutions and Employee Self Service functionality are available as fully integrated solutions or as separate modules.

EMPLOYEE SELF SERVICE BENEFITS

Take advantage of flexible working practices such as mobile working, work from home and flexi-time.

Staff can clock in/out of tasks, appointments and projects via desktop PCs, laptops, tablets/notebooks and the latest communications devices anytime, anywhere.

Manage multiple sites and remote staff with ease.

LEAVE MANAGEMENT

Employee Leave has a direct impact on the profitability of your business – both in terms of paying staff who are absent and hiring temporary staff, and also through reduced productivity.

Here at SMARTINFO, we understand the importance of effective Workforce Management and our time management systems (WEBSMART) - have been designed to simplify these tasks.

Our employee Leave management software has been designed to help monitor absenteeism and determine the impact that employee attendance has on your bottom line.

Although a sick day here and there may not seem like much to an employee, the disruption that this generates can be widespread.

Cover will need to be found for the shift, which could mean bringing in other team members who had previously had the day off.

Temporary staff may be hired which means much higher pay rates - and these individuals will often require some level of training in order to carry out the work.

In addition, the time spent by members of management or HR in dealing with scheduling changes could better be used in other ways.

"SMARTINFO WebSmart easily accommodates all our workplace needs across four businesses for over 20,000 factory employees."

Mr, N. C. Suryavanshi – AVP – HR Reliance Energy Ltd.

"The reporting function allows us to monitor anomalies, Leaves and sickness, and the ability to email these reports is extremely useful."

Mr. Sandip Sawant - HR Manager, Future Group
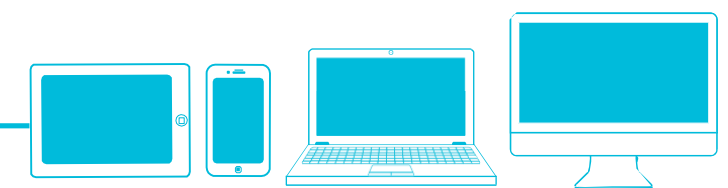
SHIFT PLANNING AND SCHEDULING

Shift planning and managing the work hours of staff in a cost-effective and fully-compliant fashion can be a complicated and time-consuming task, especially if you operate a flexi-time policy.

SMARTINFO's time and attendance software, WEBSMART, automates this Workforce Management task for you - keeping your operating costs as low as possible, ensuring that the right staff are on hand to serve your customers, and that you are in compliance with employee legislation and health and safety requirements. Secure in the knowledge that all this is taken care of, you can concentrate on the strategic and operational running of your business.

WEBSMART allows you to roster staff to fixed and flexible shifts according to predefined schedules. Any subsequent roster changes will trigger a notification for exceptions and changes as configured.

"Their experienced staff were able to assess our requirements and then incorporate changes into the software that we so desperately needed. Not many software companies are as personal and capable of modifying their product as quickly as SMARTINFO."

Mr. S. N. Murthy – IT Head

Jindal Saw Limited

Tablet   mobile   laptop   desktop

ERP INTEGRATION AND SAP INTERFACES

With SMARTINFO's Integration Services all your employee data, files and images are centrally stored and made available to consuming systems on demand using services architecture. We provide request and file based integration including direct interfaces to databases such as Oracle and SAP web services.

We ensure that our application architecture follows INFOSEC guidelines laid down by your company policies ensuring data safety and integrity. SMARTINFO Time and Attendance is a user-friendly and affordable system that will save you time and money and ensure you comply with all relevant employee legislation.

"We have found SMARTINFO to be excellent value for money and their support is extremely responsive."

Mr. Rajesh Rane – Head IT
Raptakos Brett & Co. Ltd.

SOFTWARE PRE-REQUISTES

- The operating system recommended is windows server 2008 R2 and above.
- MSSQL Database recommend SQL server 2008 and above
- Microsoft Dot Net Framework 4.0
- Requires IIS 7.0 and above.
- Client side any major browsers i.e. ie9 and above, and latest versions of Chrome and Mozilla browser

HARDWARE REQUIREMENTS

- Multi Core 2 GHz 64-bit (x64) or faster
- 1 socket (2 sockets recommended)
- 32 GB RAM
- 160 GB Hard drive
- Gigabit Ethernet Adaptor

Also available as a Cloud offering as a SaaS Model using Microsoft Azure PaaS.

"SMARTINFO WEBSMART has greatly reduced the time needed to process payroll across our 8 sites. It has also improved the accuracy of our clock cards and eliminated overpayments."

IT vice President, Welspun Group

"I would certainly recommend SMARTINFO WebSmart to other organizations. Their 'can do' approach is supported by the delivery of system that works consistently as we require. The flexibility and reliability of SMARTINFO and their solutions put them ahead of other system suppliers and were some of the main reasons for their getting the order"."

Helping you manage your most valuable resource - your people.

Time and Attendance

Mobile Workforce Management

Leave Management

Shift Management

ERP Integration and SAP Interfaces

Work Health and Safety

WELSPUN
Dare to Commit

CEAT

RPG LIFE SCIENCES LIMITED

torrent POWER

amazon

Century Textiles
For Quality and Value

COLGATE-PALMOLIVE (INDIA) LIMITED

GAMMON
Builders To The Nation

LARSEN & TOUBRO LIMITED

Pidilite
Building bonds

JK PAPER LTD.

JK Cement LTD.

LUPIN

D Mart®

Vardhman

Smart Infocom Pvt. Ltd.

WEBSMART

Smart Infocom Pvt. Ltd.
102-103, Chawda Commercial
Centre, Mindspace, Behind
Evershine Mall, Malad - West
Mumbai - 400 064.
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Support: 02261956000
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